ANNUAL REPORT FOR THE YEAR 2018-2019 (APRIL-MARCH)

INDIAN SCHOOL OF POLITICAL ECONOMY. PUNE

1. Journal

A joint issue for January-June 2018 and joint issue July-December 2018 of the *Journal of Indian School of Political Economy* was published during the year.

The joint issue of the *Journal* for January-June, 2018, based on the papers L.G. Burange and Hemangi K. Kelkar, Neha N. Karnik and L.G. Burange. The material for documentation- 1) Report of the India-Japan Joint Study Group, June 2006; 2) Comprehensive Economic partnership Agreement between Japan and the Republic of India; 3) Annex 1, Schedules in relation to Article 19. Part 1, Part 2 and Part 3.

The joint issue of the *Journal* for July-December, 2018, based on the papers presented at the seminar.

The Indian School of Political Economy organised on January 11-12, 2018, a two-day Seminar on "India's New GDP Series- Implications for the Estimation of GSDP". This was the Annual Seminar of the School for the year 2017-18 in Memory of Professor V. M. Dandekar, the Founder-Director of the School.

We were extremely fortunate to be able to get as participants for the Seminar eminent economists and statisticians, very knowledgeable about India's national accounts system, some of whom had in fact played an active role in the exercise leading to the construction of the new 2011-12 based series of national accounts statistics.

It was a privilege that Dr. TCA Anant, Chief Statistician of India, who was the Chief Guest at the Seminar, chaired the proceedings of the Seminar and offered his in-depth observations throughout the Seminar. He also made valuable Opening Remarks at the Seminar on Regional Accounts and also provided his Closing Remarks at the end of the Seminar.

Professor Ravindra Dholakia, then Professor, IIM, Ahmedabad, currently Member, Monetary Policy Committee, and Chairman of the very important, second Committee on Regional Accounts, appointed soon after the Seminar, and Shri. Manish B. Pandya, Jt. Director, Directorate of Economics & Statistics, Government of Gujarat, presented their up-dated comments on their paper, submitted in the previous year's Symposium on GDP and actively participated in the discussions in the Seminar.

- Shri S. V. Ramana Murthy, Deputy Director General, CSO, Smt. T. Rajeswari, the Deputy Director General, National Accounts Division, Central Statistics Office, wrote concept notes on the CSO methodology and data sources of the GDP and GSDP series based on the 2011-12 base year. Smt. Rajeswari also presented a paper commenting on the Dholakia- Pandya paper.
- Dr. G. C. Manna, former Director General, Central Statistics Office, prepared and presented a paper, examining the methodology of the blow-up factor adopted by the CSO in the estimation of the GDP and the GSDP for the base year 2011-12, and suggested directions for revisiting the methodology in future.
- Dr. S.L. Shetty, Advisor, EPW Research Foundation, and Member, Sub-Committee on Private Corporate Sector including PPPs (constituted for the new series), Dr. Dennis Rajakumar, Director, EPW Research Foundation, Shri R.R. Shinge, Shri J.V. Chaudhari, and Smt. Mangal P. Deshpande, of Directorate of Economics & Statistics, Government of Maharashtra, especially prepared a paper critiquing several points made in the Dholakia-Pandya paper, and evaluating various aspects of the theme in the context of Maharashtra state, which was presented in the Seminar.

Dr. Om Prakash Bairwa and Rajeev Kumar Srivastava of DES Rajasthan, Shri Pradeep Chauhan and Dr. Vinod Kumar Rana of DES Himachal Pradesh and Shri K. Narasimha Phani of DES Karnataka, presented papers comparing the GSDP series for their respective states for

the 2011-12 base year with that for the 2004-05 base year, and also outlined the progress made in strengthening the statistical systems in their states. Their presentations also brought out the tensions experienced by the state level economic statisticians while explaining to the political leadership in the states the outcomes of the process of reconciling the estimates of state income prepared by them with the comparable estimates for the same generated by the CSO while at the same time emphasising the learning achieved by them through their interactions with the CSO.

All the above mentioned participants have carefully revised their papers for publication in the present journal issue in spite of their extremely busy schedules.

We are extremely grateful to all of them for their contributions. The Seminar was dedicated to the memory of a well wisher of the School, Dr. Gangadhar Darbha, former Executive Director, Nomura Securities and Advisor, Reserve Bank of India, and is funded in part out of a private donation received by Indian School of Political Economy for the purpose.

We are extremely happy to release this issue of the *Journal*. We are hopeful that it will help clarify a number of issues underlying the debate about the implications of the new series of India's national accounts for GSDP and also stimulate more discussion and work leading to further improvements in our national and regional accounts in particular and our statistical system in general.

The subscription rates continued to be:

Institutions other than colleges: Rs. 1000/- per annum Colleges and individuals: Rs. 500/- per annum

2. Arthabodh Patrika

Launched in 1998, 'Arthabodhpatrika', the Marathi monthly of the School became a monthly publication with effect from 1 April 2003. During the period under review, in all 12 issues were published. A new schedule of the Annual Subscription charges has been introduced. The current number of subscribers stands at (550)

3. Seminars/Discussion Group Meetings/Workshops:

Seminar: The Professor V.M. Dandekar Memorial Seminar was devoted to the theme, "Competitive Politics in India's Conflict Zones".

The following delegates attended the Seminar:

- 1. Shuja Shakir (BAMU, Aurangabad, Political Science --shujashakir@rediffmail.com)
- 2. Mr. Obed Yiumchur PhD scholar, Pol Sc, SPPU obeyimch@gmail.com
- 3. Terbi Loyi, PhD scholar, Sociology, SPPPU, terbi24@gmail.com
- 4. Jibraan Dar, Kashmiri student of Pol Sc, also works with TOI Pune, jibraandar@gmail.com
- 5. Rajeshwari Deshpande E-mail: rajeshwarid@unipune.ernet.in
- 6. Dr Parimal Maya Sudhakar (MITSOG, Pune) parimalmayasudhakar@gmail.com
- 7. Mukta Kulkarni, Unique Foundation, Pune, muktakul@gmail.com
- 8. Niranjan Agashe, ngagashe@gmail.com
- 9. Dr Maneesha Tikekar, retired professor of Politics, Mumbai (tikekars@gmail.com)
- 10. Ms Sana Kakar (sana.kakar786@yahoo.com)
- 11. Mr Mohd. Sohail Kakar (kaakars1983@gmail.com)

- 12. Mr Aalok Oak, Symbiosis School of Liberal Arts (oakalok@gmail.com)
- 13. Dr. Medha Deshpande, Pune Deshpande.medha@gmail.com
- 14. Aniket <u>Narke-aniketnarke93@gmail.com</u> (Student recommended by Rajeshwari Deshpande)
- 15. Eden <u>Debbarma-stardbbarma29@gmail.com</u> (Student recommended by Rajeshwari Deshpande)
- 16. Dr Kailash KK, Pol Sc Hyderabad, kailashkk@gmail.com
- 17. Prof Ashutosh Kumar 9815084030 (M) (Pol Sc, Panjab Uni, Chanidgarh) --ashutoshchd@gmail.com,

<ashutosh chd@hotmail.com>

- 18. Dr. E. Bijoykumar Singh, Economic Deprtment, Manipur University, Canchipur, Imphal, Manipur — 795003. ebksingh@manipuruniv.ac.in
- 19. Prof. Dr. Prakash Pawar, Dept of Political Science, Shivaji University, Kolhapur (Maharashtra). prpawar90@gmail.com
- 20. Prof. Mangesh Kulkarni Pune University mangshra@yahoo.co.in
- 21. Prof. Nilakantha Rath nrath66@yahoo.co.in
- 22. Prof. V.S. Chitre vikas.chitre09@gmail.com
- 23. Prof. S. Sriraman sriraman_siva@hotmail.com
- 24. Dr. Ramanth Jha 'jha.ramanath@gmail.com'
- 25. Prof. Suhas Palshikar suhaspalshikar@gmail.com
- 26. Shri Abhay Tilak agtilak@gmail.com
- 27. Ashish Andhale <u>ashishandhale.28@gmail.com</u>
- 28. Shri Parag Potdar, ISPE, Pune Sweetparag@gmail.com
- 29. Dr. Sanjeevani Mulay sanjeevaneemulay@gmail.com
- 30. Mrs. Jvoti Tilak jatilak@gmail.com
- 31. Dr. Nishita Raje nbraje@rbi.org.in
- 32. Dr. Rinki Sarkar rinkisarkar@gmail.com

4. Discussion Group Meetings

During the year following Discussion Group meetings were held:

Date	Topic	Name of the Discussant
Saturday, 21 July 2018.	"Development Experience in	Dr. M.P. Bezbaruah,
	North-East India: a Saga of	Professor and Head,
	Post-colonial Reversals to 21 st	Department of Economics,
	century Fragile Resurgence".	Gauhati University and
		Head of the University's
		Institute of North East
		India Studies
Tuesday, 13 November	"Evidence Base for	Dr. Sharadini Rath,
2018.	Agglomeration Formation:	Affiliate Fellow,
	Public Goods, Private	Indian School of Political
	Investment and Policy.	Economy.

5. Fellowship:

The aforesaid research proposal of Dr. Sharadini Rath has been found acceptable to the Governing Council of the School and subsequently it has decided to award a fellowship of Rs. 1.00 lakh (Rupees One Lakh only). The tenure of the said fellowship is of one year.

4. Research Project on Greenfield Urban Development in India

The Azim Premji University, Bengaluru has extended financial Support to the research Project titled, "City as Infrastructure? – Private and Greenfield Urban Development in India". To the Affiliate Fellows viz. Dr. Sharadini Rath have been chosen to be Principal Investigators by the funding agency. The Project has been officially launched with effect from 1 January 2018.

7. Staff

The list of the staff in position as on 31st March 2018 is given below:

Mr. Abhay Tilak, Member, Honorary Director and Editor, Arthabodh Patrika Mrs. Shaila R. Konlade, Administrative Officer and D.T.P. Editor for JISPE (on Contract) Ms. Chhaya Mangsulkar, Library-in-Charge-cum-General Assistant (on Contract)

8. Meetings:

The Annual Meeting of the Council was held on 23rd of June 2018.

Three meetings of the Executive Committee were held during the period from 1st April 2018 to 31st March 2019.

9. Library:

The total number of books in the Library is 14,194 and that of documents is 5,434. During the year under report, 22 books were added to the stock, of which 9 books were purchased, 13 books were received as gifts, 36 documents were added to the stock. Out of the additions, 16 were regular documents, and 6 documents were received as gift; 14 CD downloaded at ISPE.

An amount of Rs.10,533/- was spent on purchase of books. In addition, an amount of Rs. 14,370/- was spent as subscription towards periodicals and newspapers.

During the year under review, 15 persons/students took the advantage of the reference material and reading facilities provided in the Library.

10. WEBSITE

The School has its own Website *ispepune.org.in*. One can also search for the Books in the Library of the School on the website. We taking steps to make the website of the School more dynamic, to upload on it the profiles of the council members as well as affiliate fellows of the School, the School's current and upcoming activities.

11. Computer Equipment, Soft wares and Data Bases:

The School has 9 PCs {Two Core i3, One Assembled Computer, One Lenovo, Two Dell PCs, One Zenith Pentium 4, One Compaq Pentium III, One PCs upgraded to Pentium 4, one Dot Matrix Printer, one Canon Copier-cum-Scanner-cum-Printer, Sharp Copier-cum-Printer, Canon LIDE Scanner}

The School has acquired Devnagari soft-wares, 'Leap Office' and 'Akruti' Shreelipi 7.4, as well as MS Window 7, Office 2003, Windows 98 and Windows XP (HE), SPSS 12, E-Views 5 and Tally 9 Soft-wares updated version, one camera Logitech c170, one Headphone Logitech. H-150, 6th Economic Census Data.

All the PCs are connected to the Internet through BSNL Broad Band. "Since our VSNL email address has been deactivated from April 27 2019, our new email address ispepune@gmail.com"

The facility of Internet and e-mail is being extensively used for searching material for the *Journal of Indian School of Political Economy* and *Arthabodh Patrika* and for receiving papers and referees' reports and correspondence with authors of articles for the Journal.

12. General

The School has permission from the Ministry of Home Affairs, Government of India to accept foreign grants

13. Academic Activities

The academic activities of the executive staff, etc., of the School during the year are given in brief in Sub-Section I and those reported by the Honorary Fellows in the Sub-Section II.

SUB SECTION I

The Indian School of Political Economy organised on January 11-12, 2018, a two-day Seminar on "India's New GDP Series- Implications for the Estimation of GSDP". This was the Annual Seminar of the School for the year 2017-18 in Memory of Professor V. M. Dandekar, the Founder-Director of the School.

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Professor Ravindra Dholakia, then Professor, IIM, Ahmedabad, currently Member, Monetary Policy Committee, and Chairman of the very important, second Committee on Regional Accounts, appointed soon after the Seminar, and Shri. Manish B. Pandya, Jt. Director, Directorate of Economics & Statistics, Government of Gujarat, presented their up-dated comments on their paper, submitted in the previous year's Symposium on GDP and actively participated in the discussions in the Seminar.

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Dr. S.L. Shetty, Advisor, EPW Research Foundation, and Member, Sub-Committee on Private Corporate Sector including PPPs (constituted for the new series), Dr. Dennis Rajakumar, Director, EPW Research Foundation, Shri R.R. Shinge, Shri J.V. Chaudhari, and Smt. Mangal P. Deshpande, of Directorate of Economics & Statistics, Government of Maharashtra, especially prepared a paper critiquing several points made in the Dholakia-Pandya paper, and evaluating various aspects of the theme in the context of Maharashtra state, which was presented in the Seminar.

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We are extremely grateful to all of them for their contributions.

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SUB-SECTION II

V. S. Chitre Annual Report, 2018-19

Worked as Editor of the *Journal of Indian School of Political Economy* during the year. Edited two Joint issues for January-June 2018 and July-December 2018 of the *Journal of Indian School of Political Economy* during the year.

The joint issue of the journal of the School for January-June 2018, included two long research papers, one on An Examination of Determinants of India's Intra-Industry Trade and the other on Bilateral Merchandise Trade between India and Japan, and documentation on Report of the India-Japan Joint Study Group, June 2006, and Comprehensive Economic Partnership Agreement between Japan and the Republic of India.

The joint issue of the *Journal* for July-December, 2018, is based on the revised versions of the papers presented at and the Discussions on the presentations, at the Prof. V.M. Dandekar Memorial Seminar for the year on "India's New GDP Series - Implications for the Estimation of GSDP, which I had helped the School to organize. The Documentation in the journal issue included the two Reports of the Committee on Regional Accounts, constituted by the Ministry of Planning, Government of India, submitted in 1974 and 1976; the chapter on Regional Accounts from the System of National Accounts, 2008; and the table on Gross Value Added at

Basic Prices (for the 2011-12 Series) which provides detailed computation category-wise instructions to the State Directorates of Economics and Statistics for computing components of GSDP.

With the publication of the July-December 2018 issue of the Journal, I have handed over the responsibility of the editorship of the Journal to Dr. S. Sriraman, as conveyed to the Editorial Advisory Committee of the Journal at the beginning of its meeting held earlier in the year. I have been editing the journal since April 2004.

Attended a session by Dr. Viral Acharya, Deputy Governor, RBI, in the Conference organised jointly by the Insolvency and Bankruptcy Board of India and Indira Gandhi Institute of Development Research, in Mumbai, on August 3-4, 2018, and offered a number of comments on Dr. Acharya's presentation.

Invited to meet the Chairman and the Members of the Fifteenth Finance Commission, at an economists' meet on August 21st, 2018 at Yashwantrao Chavan Academy of Development Administration (YASHADA), Pune; and presented a Note to the Commission.

Was invited to be a panellist at the release function of the book, Critique of the New Consensus Macroeconomics and Implications for India, by Professor Dilip M. Nachane, on December 24, 2018.

Participated in the 55th Annual Conference held at National Institute of Securities Management in collaboration with Mumbai School of Economics and Public Policy, Mumbai University, on 8-10 January 2019, and chaired a Panel Discussion organised as a tribute to Professor T.N. Srinivasan.

Invited to be one of the judges at the Zonal Round for the West Zone, of the competition - RBI Policy Challenge-2019, organised by the Reserve Bank of India, held on February 1, 2019, at the RBI College of Agricultural Banking, Pune

Invited to be a Panellist in a Panel Discussion (Chairman: Dr. Ashok Lahiri) on the theme of the Conference on March 2, 2019, at the 2nd International Conference: An Uncertain World - Growth, Development and Sustainability; organised by Flame University in Pune on March1-2, 2018 in association with the Indian Econometric Society (TIES) and Wage-indicator Foundation, Amsterdam.; also participated in the Inaugural Session of the Conference, on behalf of the Indian Econometric Society as its past President at the request of the Secretary, TIES.

Worked as an examiner for the Ph.D. thesis entitled, "Monetary Policy, Uncertainty, Output and Inflation in India" submitted to University of Hyderabad.

Worked as a Member, Governing Council, Centre for Multi-Disciplinary Development Research, Dharwad.

Continued to work as Member, Board of Management, Department of Economics (Autonomous), University of Mumbai, Mumbai.

Publications:

"Opening Remarks at GSDP Seminar", *Journal of Indian School of Political Economy*, Vol. XXX, No. 3-4, July –December 2018, pp. 385-388.

"The Quest for Monetary and Financial Stability: A Review of Professor Dilip M. Nachane, Critique of the New Consensus Macroeconomics and Implications for India",

Macroeconomics and Finance in Emerging Market Economies, December 2018.

Prof. Ravindra H. Dholakia

Statement of Work for the year 2018-19

I. Books:

1. Annigeri, Vinod B.; Deshpande, R. S.; and Dholakia, Ravindra H. (Editors) (2018): *Issues in Indian Public Policies*, (Singapore: Springer).

II. Research Papers:

1. Dholakia, Ravindra H. and Virinchi S. Kadiyala (2018): "Changing Dynamics of Inflation in India", *Economic and Political Weekly*, Vol. 53, No. 9, March 3, pp. 65-73.

- 2. Dholakia, Ravindra H.; R. Nagaraj; and Manish B. Pandya (2018): "Manufacturing Output in New GDP Series Some Methodological Issues", Economic and Political Weekly, Vol. 53, No. 35, Sept. 01, pp. 10-13.
- 3. Dholakia, Ravindra H. (2018): "Measurement Issues for Inflation Targeting", *Economic and Political Weekly*, Vol. 53, No. 45, Nov. 17, pp. 14-16.
- 4. Dholakia, Ravindra H. (2018): "Estimating Labour Quality Index for India", *Indian Journal of Labour Economics*, Vol. 61, No. 1, March, pp. 67-85.
- 5. Dholakia, Ravindra H. (2018): "Sacrifice Ratio and Cost of Inflation for the Indian Economy", in Annigeri, et al. (eds): *Issues in Indian Public Policies*, (Singapore: Springer); pp. 1-18.

III. Students completing Doctoral Degree:

1. Samudra Sen (2019): *Higher Education in India – Processes and Outcomes*, Fellow Programme in Management Thesis, Indian Institute of Management Ahmedabad, March. (Thesis Advisory Committee consisting of Prof. Abhiman Das; Prof. Ravindra H. Dholakia; and Prof. Sunil Maheshwari).

IV. Appointments:

- 1. President for The Indian Econometric Society for the year 2019-20.
- 2. Member of the Board of Governors, Management Development Institute (MDI) for 2019 to 2021.
- 3. Member of the Board of Governors, Institute of Rural Management Anand (IRMA) for 2019-21.
- 4. Chairman of Committee on Sub-National Accounts, Ministry of Statistics and Programme Implementation (MoSPI), Govt. of India; 2018-20.
- 5. Retired from IIMA with effect from 30th April, 2018.

Surinder Singh Jodhka Fellow

Publications:

Journal/Research Articles: 1

'Rural Change in Times of 'Distress'. *Economic and Political Weekly*. Volume 53 (26-27):5-7. 2018.

Chapters in Book: 2

'The Youth Budge' in Niraja Gopal Jayal led. *Re-forming India: The Nation Today*. Penguin Random House, India. pages 435-51. 2019

'Villages and Villagers in Contemporary India' in *Critical Themes in Indian Sociology* eds. Sanjay Srivastava, Yasmeen Arif and Janaki Abraham. New Delhi: Sage Publications: 77-92. 2019.

Media Articles

'No Return to '80s'. The Indian Express, December 08 2018.

Book Reviews

'Signposts for the Future'. Review of *The Radical Ambedkar: Critical Reflections* by Suraj Yengde and Anand Teltumbde (eds) Penguin Random House 2018. *The Indian Expres*, January 26 2019.

Caste in a New Mould. Review of *Republic of Caste: Thinking Equality in the Time of Neoliberal Hindutva* By Anand Teltumbde. New Delhi: Navayana Publications. 2018. *The Indian Express.* August 04 2018.

Participation in Conferences/ Seminars/Workshops: 3

'Rural Conundrum' in seminar on a seminar on Transition to Transformation: Peace, Harmony and Happiness by CRRID and Pranab Mukherjee Foundation, IIC New Delhi. November 24.

'Rural Transformations: Changing Life in India's Villages'. Shanghai University, Shanghai, China. November 17 2018.

'Exclusion and inequality'. Institute of Social and Economic Change. Bangalore. April 24 2018.

Lectures delivered (Outside JNU): 7

'Interrogating Dalitness'. Velidictory Lecture. Department of Sociology, Punjab University, Candhigarh March 28 2019.

'Social Change? Beyond the Hegemonic Narratives'. Keynote lecture at the annual conference of IASSI Conference, NIRD Hyderabad. January 11 2019.

'How do we make sense of caste in contemporary times?'. Ashoka University. November 26, 2018.

'Sociology, Society and Social Engagements'. Keynote address at the annual conference of Kerala Sociological Society, Kochi November 09 2018.

'How are the dominant narratives on development framed and subverted?' Miranda House, University of Delhi. October 24 2018.

'How does caste matter in contemporary times?' Cultural Connection, Embassy of the United States of America. New Delhi. May 17, 2018.

'Is there a reason in Indian politics?' Bangalore International Centre. Bangalore. April 23 2018.

Prof. N. Rath Annual Report, 2018-19

- A. Prepared a Proposal for an Urban Monitoring Centre in the ISPE, and circulated it amongst a few members of the Council who showed interest in pursuing the matter.
- B. Helped the Editors of the JISPE and ArthabodhPatrika in the editorial work of the two periodicals.
- C. Articles and lectures:
- 1. "Net Sown Area in Odisha 1981 to 2014", an article depicting a picture of steady and lar4ge decline, in Odia in the Samaja, in July 2018.
- 2. "On Education", an article based on the NSS's 2014 survey, published in Marathi in ArthabodhPatrika, and in Odia in the Samaja, in April/May 2018.
- 3. "Apple Company how big and how?", an article in Odia in the Samaja in August 2018.
- 4. "Saradha Bali', an article on a sacred river in Puri district, in Odia in the Samaja in August 2018.
- 5. "Approach to Decentralized Manufacturing in India", an article in Marathi in the Sakal, in August 2018.
- 6. An Obituary article on "Dr Dhaneshwar Mohapatra", in Odia in the Samaja, in early September, 2018.
- 7. "Income Inequality in India", an article in Odia in the Samaja, in September, 2018.
- 8. Participated in Seminar on "Rain-fed Agriculture" in Pune on 10th October 2018 and submitted a paper on the seminar deliberations.

- 9. Delivered a lecture on "Agricultural Policy in India" in the Refreshers' Course of University teachers at Shivaji University, Kolhapur, on 10-11-2018.
- 10. "Gopabandhu on 'Anuswar", an article on the history of use of Anuswar in Odia, in Odia in the Samaja, in December, 2018.
- 11. "The New Industrial Revolution", an article in Odia in the Samaja, in January, 2018.
- 12. Translation of two articles by Shri Manohar Bhide, one on the state of the commercial banks and the other on the Mutual Funds, in Odia in the Samaja, in March, 2018.

Prof. S. Sriraman Annual Report – 2018-19

1. Teaching:

- a. Taught a Semester Course at the Symbiosis Center for Management and Human Resource Development, Hinjewadi, Pune on 'Transportation Economics: Theory and Practice, Dec. 2018- to March 2019.
- b. Taught a Semester Course at the Gokhale Institute of Politics and Economics. Pune on 'Transportation Economics: Theory and Practice, Jan. 2019- to April.2019.

2. Membership of Committees, etc.

- a. Member of the Academic Council, Gokhale Institute of Politics and Economics, Pune.
- b. Member of the Grievances Cell Committee since July 2018, Gokhale Institute of Politics and Economics, Pune.
- c. Member of the Research and Recognition Committee, Faculty of Humanities and Social Science, Symbiosis International University, Lavale, Pune.
- d. Member (Expert), on Board of Studies in Economics, Symbiosis College of Arts and Commerce (Autonomous), Pune.
- e. Chairman, Advisory Committee on Consultancy and Research, Symbiosis Center for Management and Human Resource Development, Hinjewadi, Pune since August 2018.